



NOTICE OF DIVIDEND

NOTICE is hereby given that iA Financial Corporation Inc. declared a quarterly dividend of \$0.6250 per common share. The dividend is payable in cash on March 15, 2022, to common shareholders of record at March 4, 2022.

NOTICE is hereby given that Industrial Alliance Insurance and Financial Services Inc. declared a quarterly dividend of \$0.2875 per Non-Cumulative Class A Preferred Share – Series B. The dividend is payable in cash on March 31, 2022, to preferred shareholders of record at March 4, 2022.

NOTICE is hereby given that Industrial Alliance Insurance and Financial Services Inc. declared a quarterly dividend of \$0.2360625 per Non-Cumulative Class A Preferred Share – Series G. The dividend is payable in cash on March 31, 2022, to preferred shareholders of record at March 4, 2022.

NOTICE is hereby given that Industrial Alliance Insurance and Financial Services Inc. declared a quarterly dividend of \$0.3000 per Non-Cumulative Class A Preferred Share – Series I. The dividend is payable in cash on March 31, 2022, to preferred shareholders of record at March 4, 2022.

Quebec City, Quebec, February 16, 2022

BY ORDER OF THE BOARDS

Amélie Cantin

Corporate Secretary